

ALIGNMENT & ACCOUNTABILITY

FOCUSED PARTNERSHIP

Aligning and engaging teams to drive results

 HURON |  Studer Group

GET RESULTS

Enhance your organisational alignment and accountability through the implementation of focused evidence-based tools and tactics designed to enhance goal development, planning, communication and a team approach to driving performance.

Targeting results in:



Enhanced team engagement



Improved Financial Performance



Enhanced Access and Growth



Enhanced Quality Outcomes



Improved Experience with Services

Healthcare organisations are under immense pressure to do more with less resources. To own their future, healthcare organisations must ensure they have accountable leaders and successfully align and engage all staff across the organisation.

It is our goal to help organisations improve their overall performance and achieve their strategic priorities. Through alignment and engagement, organisations can assist staff to understand the importance of their work and how this contributes to the overall success of their organisation and the community they serve.

At Studer Group we assist our partners to create customised strategies and plans that align their leaders and employees to the organisation's goals and key priorities. Through implementing a framework for cascading goals and building mutual accountability, our partners have achieved and sustained significant culture and performance improvements.

ALIGNMENT & ACCOUNTABILITY FOCUSED PARTNERSHIP

Typically, a focused partnership is 6 - 24 months in length dependent on the agreed outcomes and will include:

A comprehensive assessment including:

- Identification and agreement of desired outcomes
- Identification of agree time frames for engagement
- Assessment of current practices and outcomes
- Organisational Performance / Risk and Readiness survey

Customised detailed implementation plan developed in consultation with the organisation including recommendations based on assessment findings.

Advice and support in development and implementation of alignment and accountability best practices, processes and guidelines for consistency in leadership and team engagement. Based on the assessment findings, tactics may include:

- **Accountability Framework**
- **Engaging teams with Goals**
- **Monthly Meeting Model**
- **Leadership Development Framework**
- **Departmental Communication Boards**
- **Goal Setting**
- **Action Planning**
- **Huddles**
- **Staff Forums**

On-site / Virtual coaching focused on Alignment and Accountability tactics to support consistency and quality of behaviours and processes.

ADDITIONAL OPTIONS:

On-site / Virtual workshops focused on Evidence-Based Alignment and Accountability behaviours and processes.

Installation of **Leader Evaluation Manager**[®] software solution

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