

EMPLOYEE ENGAGEMENT FOCUSED PARTNERSHIP

Enhancing outcomes and culture through an engaged workforce

 HURON |  StuderGroup

GET RESULTS

Increase your employee's engagement through the implementation of focused evidence-based tools and tactics designed to enhance leadership, behaviours and communication.

Targeting results in:



Enhanced team engagement



Decreased sick leave & turnover



Increased employee retention



Improved quality outcomes



Improved Experience with care

Engaged employees are happier, more productive and provide higher quality, safer care. In an environment of continuous change, staff shortages and limited resources, recruiting and retaining high performing staff is critical. In order to achieve your goals and provide high quality, safe care you need engaged staff who feel valued supported and empowered.

It is our goal to help organisations improve their employee's engagement and provide an optimal safety culture for staff to work in and consumers to receive care. Studer Group focus on best practice leadership and team behaviours that are evidence based, aligned to key drivers of employee engagement and provide real time feedback.

Through implementing tactics and processes customised to address an organisations employee engagement survey results, our partner organisations realise improved employee engagement, ultimately providing enhanced operational performance and patient experience.

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Typically, a focused partnership is 6 - 24 months in length dependent on the agreed outcomes and will include:

A comprehensive assessment including:

- Identification and agreement of desired outcomes
- Identification of agreed time frames for engagement
- Assessment of current practices and outcomes
- Organisational Risk and Readiness survey

Customised detailed implementation plan developed in consultation with the organisation including recommendations based on assessment findings.

Advice and support in development and implementation of employee engagement best practices, processes and guidelines for consistency in leadership and communication.

Based on the assessment findings, tactics may include:

- **Leader Rounding with Employees**
- **Values and Behaviours**
- **Alignment with Organisation's Goals**
- **High/Solid/Low Performance Conversations**
- **Staff Forums**
- **Peer Interviewing**
- **30/90-day Meetings**

On-site / Virtual coaching focused on Employee Engagement tactics to support consistency and quality of behaviours and processes.

ADDITIONAL OPTIONS:

On-site / Virtual workshops focused on Evidence-Based Employee Engagement communication, behaviours and processes.

Installation of **Leader Evaluation Manager**® software solution

www.studergroup.com.au/focused-partnerships
info@studergroup.com.au | +61 7 5539 8801