

Sharpening Your Leadership Skills

Virtual Workshop Series 2024

With the rapid pace of change and the significant challenges facing the healthcare sector, there has never been a more important time to invest in building the capacity and capability of leaders at all levels of the organisation.

Whether you are a new or emerging leader or are further on in your leadership journey, the Sharpening Your Leadership Series is designed to enable and empower you as a leader to build a positive culture, lead change and drive performance.

Workshop Design

Each workshop is designed to focus on key skills required to be successful as a leader in healthcare. Each session focuses on understanding the importance of these key areas of leadership, building knowledge, and empowering and enabling leaders with practical tools and tactics that can be applied at all levels of the organisation.

Workshop Delivery

Our Sharpening Your Leadership Skills series is interactive and delivered virtually. The sessions are presented by experienced Studer Group facilitators with extensive experience working in the healthcare industry. Participants can register and attend one or more workshops or the full series for a comprehensive leadership development program.

To register use the QR code or visit our website.



VIRTUAL WORKSHOP SERIES

Join us for one or more workshops in our Sharpening Your Leadership Skills series.

- 1. Getting to their why -**
21st March 2024
- 2. Building the culture you need**
9th May 2024
- 3. Planning to Succeed**
6th June 2024
- 4. Focus on the patient experience**
4th July 2024
- 5. Half the meetings, twice the impact**
8th August 2024
- 6. Change Leadership**
5th September 2024
- 7. Tackling the tough stuff**
14th November 2024

* Discounts for groups of 3 or more are available. Please contact our office to arrange.

Workshop Learning Objectives

Workshop 1 - Getting to their why

- Reignite your staff's purpose and passion
- Implement practical strategies to improve engagement and satisfaction
- Harness improvement and innovation
- Improve outcomes and performance

Workshop 2 - Building the culture you need

- Understand key elements of culture and their impact on the organisation
- Implement strategies and practical tools to create a psychologically safe culture
- Understand safety culture and the impact of human factors
- Foster a culture of performance and innovation

Workshop 3 - Planning to Succeed

- Understand and apply strategies to articulate your vision and set the direction
- Improve alignment in your team through developing and cascading goals
- Understand the stages of planning and the tools to support successful execution
- Explore a model for building accountability and driving performance

Workshop 4 - Focus on the patient experience

- Build trust and improve the experience for patients and their carers
- Implement tools to create an environment that is a great place to provide and receive care
- Improve the quality and safety of care for your patients
- Decrease complaints and build consistency in the patient experience

Workshop 5 - Half the meetings, twice the impact

- Explore the causes of ineffective meetings and traits of a productive meeting
- Develop skills for leading meetings and improving participation
- Plan, execute and follow up meetings more effectively
- Learn hints and tips to reduce your meetings and manage your time more effectively

Workshop 6 - Change Leadership

- Develop awareness of the success factors for organisational and individual change
- Explore change models and their impact on driving change
- Understand change resistance and how to minimise and manage it
- Build skills and use practical tools to lead, manage and communicate change
- Use practical tools and templates to manage change

Workshop 7 - Tackling the tough stuff

- Understand and prepare yourself to have “the” conversation
- Build your confidence and skills to tackle “the” conversation
- Use a framework to effectively provide feedback to drive performance
- Build accountability and engagement with your team



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Customised Programs

Looking to build Leadership Capability in your organisation?

Our Leadership Workshops can be customised or run as a full Leadership Development Program for your organisation. Our experienced facilitators can deliver your workshops virtually or in person. Contact us to find out more.