# **Sharpening Your Leadership Skills**

## Virtual Workshop Series 2025

With the rapid pace of change and the significant challenges facing the healthcare sector, there has never been a more important time to invest in building the capacity and capability of leaders at all levels of the organisation.

Whether you are a new or emerging leader or are further on in your leadership journey, the Sharpening Your Leadership Series is designed to enable and empower you as a leader to build a positive culture, lead change and drive performance.

## **Workshop Design**

Each workshop is designed to focus on key skills required to be successful as a leader in healthcare. Each session focuses on understanding the importance of these key areas of leadership, building knowledge, and empowering and enabling leaders with practical tools and tactics that can be applied at all levels of the organisation.

## **Workshop Delivery**

Our Sharpening Your Leadership Skills series is interactive and delivered virtually. The sessions are presented by experienced Studer Group facilitators with extensive experience working in the healthcare industry. Participants can register and attend one or more workshops or the full series for a comprehensive leadership development program.

To register use the QR code or visit our website.

## **VIRTUAL WORKSHOP SERIES**

Join us for one or more workshops in our Sharpening Your Leadership Skills series.

- **1. Reigniting Employee Engagement** 27th March 2025
- 2. Difficult Conversations29th May 2025 & 20th November 2025
- **3. Building Resilience and Wellbeing** 26th June 2025
- **4. Driving quality outcomes and enhanced patient experience**24th July 2025
- **5. Time management for busy health professionals**

28th August 2025

- 6. Half the meetings, twice the impact 18th September 2025
- 7. Change Leadership
  23rd October 2025
- \* Group discounts are available for three or more from the same organisation. Visit the event for more information.





## **Workshop Learning Objectives**

#### **Workshop 1 - Reigniting Employee Engagement**

- · Reignite your staff's purpose and passion
- Implement practical strategies to improve engagement and satisfaction
- Harness improvement and innovation
- · Improve outcomes and performance

#### **Workshop 2 - Difficult conversations**

- Understand and prepare yourself to have "the" conversation
- · Build your confidence and skills to tackle "the" conversation
- Use a framework to effectively provide feedback to drive performance
- · Build accountability and engagement with your team

#### Workshop 3 - Building Resilience and Wellbeing

- · Recognise challenges faced by healthcare leaders and their impact on resilience
- Identify early stages of stress and burnout and develop skills to support others to build resilience and manage stress
- · Develop strategies to prioritise personal wellbeing with leadership demands
- Set boundaries to protect personal time while staying accessible

## Workshop 4 - Driving quality outcomes and enhanced patient experience

- Build trust and improve the experience for patients and their carers
- Create an environment that is a better place to provide and receive care
- Enhance the quality and safety of patient care
- Implement strategies to embed National Standards effectively
- · Reduce complaints and ensure a consistent patient experience

#### **Workshop 5 - Time management or busy health professionals**

- Improve your prioritisation skills and identify high-impact activities that align with organisational goals
- · Align daily activities with long-term goals for lasting productivity improvement
- · Create realistic schedules and enhance delegation skills
- · Utilise practical tools for clear coordination and accountability in achieving shared goals

#### Workshop 6 - Half the meetings, twice the impact

- · Explore the causes of ineffective meetings and traits of a productive meeting
- Develop skills for leading meetings and improving participation
- Plan, execute and follow up meetings more effectively
- · Learn hints and tips to reduce your meetings and manage your time more effectively

## **Workshop 7 - Change Leadership**

- Develop awareness of the success factors for organisational and individual change
- · Explore change models and their impact on driving change
- Understand change resistance and how to minimise and manage it
- Build skills and use practical tools to lead, manage and communicate change



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## **Customised Programs**

Looking to build Leadership Capability in your organisation?

Our Leadership Workshops can be customised or run as a full Leadership Development Program for your organisation. Our experienced facilitators can deliver your workshops virtually or in person. Contact us to find out more.



